

Marion County Board of County Commissioners

POSITION DESCRIPTION



To be successful in this position, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described. Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out in the job description, but which may be reasonably considered to be incidental in the performing of their duties just as though they were actually written out in this job description.

FLEET PARTS SPECIALIST

Department: Fleet
Pay Grade: 104 - 109
FLSA Status: Non-Exempt
Job Class: 5059
Risk Code: 8810

JOB SUMMARY

Responsible for performing duties related to the research, procurement, and inventory of a wide variety of equipment, and supplies, materials, and parts. Inventories include, but are not limited to, new equipment, preventive maintenance, refurbishment materials, replacement components and kits, and other items specific to the Fleet Management Department.

ESSENTIAL JOB FUNCTIONS

- Prepares and processes purchase orders for the acquisition of new equipment and replenishment of routinely needed supplies, parts, and materials.
- Works with departments and managers to determine purchasing needs and requirements.
- Researches parts and materials using historical tracking for the purpose of ensuring proper inventory and supply levels at all times.
- Tracks purchases to ensure timely delivery and accounting by reconciling receipts to POs and work orders while maintaining warehouse organization and inventory. Keeps customers informed of progress.
- Performs record management functions associated with inventory management, invoicing, re-ordering, and budget tracking.
- Performs research in obtaining price quotes for regularly required and special project items.
- Evaluates cost impacts of necessary materials, parts, and supplies.
- Determines the most resourceful purchases by identifying the most appropriate suppliers for the designated products by identifying availability, performing comparative pricing, confirming product quality checks, and establishing delivery requirements/timelines.
- Develops and maintains effective working relationships with outside vendors, internal departments, and co-workers.
- Provides recommendations regarding most cost-efficient methods when price extends beyond personal budgetary authority.
- Maintains and reconciles computerized inventory. Ensures parts and supplies are properly charged to departments and tracked through work orders.

- Updates the County/department on any new products which may allow the County/department to be more cost-effective and efficient, such as new product trends/obsolete products.
- Provides excellent customer service to members of the general public and other County employees. Personal contact occurs with other employees of the unit, employees of other departments in the County, citizens, and customers of the department. Service is provided in person or by phone contact.
- Codes all Inventory item invoices with RO#, Asset # or Budget line.
- Be able to identify Heavy-duty truck, Fire apparatus, Earthmoving equipment and small equipment parts to help with locating and ordering of the correct parts.
- Notifies the Service Writer and Technician of special ordered parts arrival.
- Make sure all Invoices are delivered Daily to Fleet Budget Coordinator.
- Verifies Invoice or delivery slip items are accounted for before signing.
- Implements the organization’s guiding principles and core values.
- Performs other related job duties as assigned.

SUPERVISION

This position occasionally functions as a lead worker for a small group of employees (1 or 2) in the absence of a designated lead position. May review the work product of others. Provides guidance, advice, and assistance to others on work assignments.

QUALIFICATIONS

Licenses or Certifications:

Possession of a valid, State of Florida driver’s license to operate a motor vehicle. Requirement exists at the time of hire and as a condition of continued employment.

Performance Matrix:

Requirements	Parts Specialist	Parts Specialist I	Parts Specialist II
Licenses	Valid Florida DL	Valid Florida DL	Valid Florida DL
Education	HS Diploma/GED	HS Diploma/GED	HS Diploma/GED <i>2-year degree preferred</i>
Experience	One Year related experience and/or training; or equivalent combination of education and experience	Three Years related experience and/or training; or equivalent combination of education and experience	Five years related experience and/or training; or equivalent combination of education and experience
Certifications required		ASE P1 Certification Within 1 year	ASE P2 Certification
Pay Grade	104	107	109

KNOWLEDGE, SKILLS AND ABILITIES

- Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals.
- Ability to write routine reports and correspondence.
- Ability to speak effectively one-on-one with customers and employees of the organization.
- Ability to calculate figures and amounts such as discounts, interest, commissions, proportions, percentages, area, circumference, and volume.
- Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.
- Ability to compute rate, ratio, and percent and to draw and interpret bar graphs.
- Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form.
- Ability to deal with problems involving several concrete variables in standardized situations.
- Ability to explain records and procedures to others as lead worker.
- Ability to exercise judgment regarding use of equipment, tools, or materials.
- Knowledge of tools, parts, supplies and related materials used in the preventive vehicle care, refurbishment, and repair of equipment in relation to the assigned department.
- Knowledge of prescribed methods of conducting complete inventory and records management systems, including conducting annual Inventory Audit.
- Knowledge of the practices and methods of equipment mechanics.
- Knowledge of analyzing and reporting data regarding inventory issues, results, trends, solutions with the use of Microsoft Excel and Microsoft Word.
- Skills in organization and task prioritization.
- Ability to Safely operate a Forklift to load or unload stock from delivery trucks.
- Ability to access, input, and retrieve information from the computer.
- Ability to remain calm in stressful situations.
- Ability to take a teamwork approach to the job by cooperating with others, offering to help others when needed, and considering larger organization or team goals rather than individual concerns. Includes the ability to build a constructive team spirit where team members are committed to the goals and objectives of the team.

PHYSICAL DEMANDS

The work is medium work which requires exerting up to 50 pounds of force occasionally, and/or up to 30 pounds of force frequently, and/or up to 20 pounds of force constantly to move objects. While performing the duties of this job, the employee will occasionally be required to sit, climb or balance, stoop, kneel, crouch, or crawl, and smell; will regularly stand and walk; and will frequently be required to use hands and fingers to handle or feel, reach with hands and arms, talk or hear.

WORK ENVIRONMENT

Work is performed in various indoor and outdoor environments. While performing the duties of this position, the employee will occasionally be exposed to moving mechanical parts, toxic or caustic chemicals, fumes or airborne particles, and outdoor weather conditions.

Marion County has the right to revise this job description at any time. This description does not represent in any way a contract of employment.

Employee Signature

Date

Supervisor (or HR) Signature

Date

E.O.E. *Marion County does not discriminate on the basis of race, color, national origin, sex, religion, age, disability or military service in employment or the provision of services.*