

Marion County Board of County Commissioners

POSITION DESCRIPTION



To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described. Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out in the job description, but which may be reasonably considered to be incidental in the performing of their duties just as though they were actually written out in this job description.

UTILITIES MAINTENANCE MANAGER

Department: Utilities
Pay Grade: 114
FLSA Status: Exempt
Job Class: 3167
Risk Code: 7520

JOB SUMMARY

Responsible for overseeing the overall maintenance of the County Utilities infrastructure.

ESSENTIAL JOB FUNCTIONS

- Oversees meter reading, maintenance, and repair of water and wastewater facilities, including treatment plants, pump stations, meters, backflow preventers, water and wastewater pipelines and appurtenances.
- Oversees the inspection of new infrastructure installation, project management for preventative maintenance, and emergency contractor work.
- Manages Utilities technology, including tablet maintenance and repair, cell phone maintenance and repair, gate access data updates and maintenance and repair.
- Manages and oversees Utilities supply inventory.
- Prepares departmental budget and makes budgetary recommendations.
- Oversees all applicable Utilities employee, which includes overseeing promotions, evaluations, disciplinary actions, hiring, and termination.
- Performs equipment management duties, which includes purchasing, maintenance, replacement, and disposition.
- Assists Engineering with design preparation as well as plan reviews.
- Subject to call out for operational/emergency situations.
- Receives, researches and provides resolution to customer complaints and concerns regarding utility functions under areas of responsibility.
- Provides excellent customer service to members of the general public and other County employees. Personal contact occurs with other employees of the unit, employees of other departments in the County, citizens, and customers of the department. Service is provided in person or by phone contact.
- Implements the organization's guiding principles and core values.
- Performs other related job duties as assigned.

SUPERVISION

This position is responsible for direct and indirect supervision over an employee workforce assigned to the maintenance division. This includes assigning, directing, evaluating, and reviewing work of subordinate employees. Responsibilities include providing on-the-job training, evaluating job performance, recommending selection of new staff members, promotions, status changes, discipline, planning, scheduling and coordinating work operations.

QUALIFICATIONS

Education and Experience:

Bachelor's degree; and a minimum of ten (10) years' experience in utilities construction or utilities maintenance with six (6) years supervisory experience; or an equivalent combination of education and experience.

Licenses or Certifications:

Possession of a valid, State of Florida Commercial Class B driver's license to operate a motor vehicle. Requirement exists at the time of hire and as a condition of continued employment.

- Department of Environmental Protection Level I Distribution System Operator license OR Class C Water Operator license.
- Class A Collections certification or Class C Wastewater Operator license.
- IMOT certification.

KNOWLEDGE, SKILLS AND ABILITIES

- Ability to read, analyze, and interpret general business periodicals, professional journals, technical procedures, or governmental regulations.
- Ability to write reports, business correspondence, and procedure manuals.
- Ability to effectively present information and respond to questions from groups of managers, clients, customers, and the general public.
- Ability to calculate figures and amounts to such as discount, interest, commissions, proportions, percentages, area, circumference, and volume.
- Ability to apply concepts of basic algebra and geometry.
- Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardized exists.
- Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.
- Ability to interpret complex and detailed technical data.
- Ability to develop policies, programs, plans, and procedures.
- Ability to study manual work processes to determine most effective methods as essential tasks.
- Knowledge of all Utilities maintenance equipment.
- Skills in attention to detail
- Skills in organization and task prioritization.
- Ability to plan, assign, monitor, and supervise work crews.

- Ability to remain calm in stressful situations.
- Ability to take a teamwork approach to the job by cooperating with others, offering to help others when needed, and considering larger organization or team goals rather than individual concerns. Includes the ability to build a constructive team spirit where team members are committed to the goals and objectives of the team.

PHYSICAL DEMANDS

The work is heavy work which requires exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly to move objects. While performing the duties of this job, the employee will regularly be required to walk, sit, use hands to finger, handle, or feel, reach with hands and arms, climb or balance, stoop, kneel, crouch, or crawl, talk or hear, taste or smell; and will frequently be required to stand.

WORK ENVIRONMENT

Work is performed in various indoor and outdoor environments. While performing the duties of this job, the employee will occasionally be exposed to fumes or airborne particles and risk of electrical shock; and will frequently be exposed to moving mechanical parts and outdoor weather conditions.

Marion County has the right to revise this job description at any time. This description does not represent in any way a contract of employment.

Employee Signature

Date

Supervisor (or HR) Signature

Date

E.O.E. Marion County does not discriminate on the basis of race, color, national origin, sex, religion, age, disability or military service in employment or the provision of services.