



Marion County Board of County Commissioners

POSITION DESCRIPTION

To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described. Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out in the job description, but which may be reasonably considered to be incidental in the performing of their duties just as though they were actually written out in this job description.

FIREFIGHTER

Department: Fire Rescue
Pay Grade: 398 – 401
FLSA Status: Non-Exempt
Job Class: 4400
Risk Code: 7704

JOB SUMMARY

Responsible for performing specialized public safety work in the protection of life and property through performance of general fighting duties and responsibilities of an emergency and hazardous nature.

ESSENTIAL JOB FUNCTIONS

- Performs Firefighter duties for the protection of life and property. Inspects buildings and facilities and properties for safety hazards upon request of owner or occupant.
- Learns, understands, and abides by all Fire Department Standard Operational Guidelines, general orders, and risk management procedures. Participates in training sessions dealing with rescue and emergency situations and maintains a high level of job proficiency.
- Takes regular turn in housekeeping of living quarters and maintenance and grounds keeping of the station.
- Responds as needed to emergency calls and provides assistance on motor vehicle accidents, structure fires, and wildland fires.
- Performs ALS interventions and transport medical emergencies as needed (if certified as a paramedic).
- Operates fire equipment as emergencies and conditions demand. Services and makes repairs to firefighting equipment as assigned, performing such duties as inspecting, cleaning, and testing apparatus daily.
- Completes all necessary documentation.
- Upon arrival at the scene of a major incident, may be required to lay supply line (fire hose) manually using both hands and pulls supply line from back of firetruck and wraps it around hydrant and visually monitors truck. Manually attaches fire hose to hydrant and manually uses hydrant wrench, turns hydrant to allow water to flow. Physical strength is required to turn on hydrant value.
- Reports and receives additional verbal instructions. Pulls 200 feet of pre-connected 1 3/4-inch attack line from side of apparatus and holding line with both hands and advances toward fire.

- Assists in the placement of utilization of heavy appliance (a device which allows the flow of large amounts of water.) Lifts line over shoulder and uses physical strength to continually pull line. Upon charging of attack line, proceeds to fire and holds line to fire base, bends, stoops but mainly crawls while inside of structures and pulls line along to put out fires. Due to circumstances of fires will remain inside putting out fires for periods of 15 to 30 minutes on a regular basis. Conducts search and rescue in 2-person teams or may work alone.
- Upon emergency notice (an audible alarm) dons emergency safety equipment, weighing 85 pounds and climbs onto apparatus. Based on type of emergency, performs a variety of tasks ranging from extrication, delivering of direct patient care, and firefighting duties.
- Extricates by a variety of methods ranging from holding and using rescue saw (weighs 50 pounds), holding and using the rescue tools (weight 75 pounds), and applying physical strength to pry open doors, hoods, and separate heavy metal objects.
- Manually uses hux bars, pry bars, and various other forcible entry tools. Remains visually and audibly alert to detect hazards for safety concerns. Remains calm and professional during emergency situations and constantly follows proper safety procedures.
- Crawls throughout structure by hand and searches for potential victims. Upon finding persons, physically removes them by dragging or carrying them out of structure to safety.
- Performs ventilation of structure by carrying and placing ladders outside of structures. Climbs ladder to point above seat of fire and carries tools with them to designated location. Manually cuts roof open with ax, chainsaw, or rescue saw. Ladders will vary in length depending on structure. Agility and speed are required to reach designated areas and for some emergencies to physically remove victims from roofs or other heights of more than eight (8) feet.
- Knows how and when to use alternative water supply source and location of, care of, general maintenance, and usage of fire streams, extinguishing properties of water, types of water pressures, and variety of foam and foam application.
- Provides excellent customer service to members of the general public and other County employees. Personal contact occurs with other employees of the unit, employees of other departments in the County, citizens, and customers of the department. Service is provided in person or by phone contact.
- Implements the organization's guiding principles and core values.
- Performs other related job duties as assigned.

SUPERVISION

This position has no supervisory responsibility.

QUALIFICATIONS

	FIREFIGHTER I	FIREFIGHTER II	FIREFIGHTER III	FIREFIGHTER IV	FIREFIGHTER V
Education	HS/GED Required	HS/GED Required	HS/GED Required	HS/GED Required with Associate's Degree preferred	HS/GED Required with Bachelor's Degree preferred
Training Courses Required	<p>Successful completion of Emergency Medical Technician Curriculum</p> <p>Successful completion of all requirements of probationary period</p> <p>Successful completion of the following course: <i>1-100 Incident Management System</i></p>	<p>Successful completion of Paramedic Curriculum (if required by new hire contract)</p> <p>Successful completion of courses for Firefighter I</p> <p>Successful completion of the following courses: <i>Vehicle Extrication I-200 Basic Incident Management Strategy IAFF Hazardous Materials Operations for First Responders or Haz Mat 1/40hr. S-130 Firefighter Training S-190 Introduction Wild Land Fire Behavior</i></p>	<p>Successful completion of the required courses of Firefighter I – II</p> <p>Successful completion of the following courses: <i>Firefighting Tactics and Strategies I BTLS Apparatus Operations Fire Service Hydraulics S-205 Fire Operations in Urban Interface S-330 Task force/Strike Team Leader I-300 Intermediate Incident Management Systems</i></p>	<p>Successful completion of the required courses of Firefighter I – III</p> <p>Successful completion of the following courses: Fire Service Course Delivery Apparatus Operations Firefighting Tactics and Strategies II Company Officer Fire Prevention Practices Private Fire Protection Systems I Farmedic or Industrial Rescue or equivalent PALS or PEP (Medics only)</p>	<p>Successful completion of the required courses for Firefighter I – IV</p> <p>Successful completion of the following courses: Emergency Response to Terrorism Bldg. Construction for Fire Service Construction Documents & Plans Review Codes & Standards Rope I Fire Chemistry</p>
Experience	1 year	3 years	5 years	8 years	12 years
Courses	3	6	13	21	28

Licenses or Certifications:

Possession of a valid, State of Florida driver’s license to operate a motor vehicle. Requirement exists at the time of hire and as a condition of continued employment.

- EVOC required before operating any County-owned vehicles.
- Current State of Florida Certificate of Compliance as Firefighter II.
- American Heart Association or Red Cross CPR card and infection control course.
- State of Florida certified Emergency Medical Technician certification or State of Florida Certified Paramedic certification.
- Advanced Cardiac Life Support certification (if certified as paramedic).

KNOWLEDGE, SKILLS AND ABILITIES

- Ability to understand and follow oral and written instructions.
- Ability to write routine reports.
- Ability to establish and maintain effective working relationships with fellow employees and supervisor.
- Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardized exists.
- Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.
- Ability to study manual work processes to determine most effective methods as essential tasks.
- Knowledge of fire behavior, the burning process, heat transfer, products of combustion, classification of fires, and the methods used for extinguishment.
- Ability to operate and inspect a variety of types of fire extinguishers and how to tie and utilize ropes and knots for equipment and safety.
- Knowledge of and understanding of self-contained breathing apparatus (SCBA), types, how and when to use, and inspection and care and safety precautions regarding the SCBA.
- Knowledge of a wide variety of methods and procedures of emergency and rescue operations.
- Knowledge of basic computer programs and basic skills.
- Knowledge of firefighter techniques, methods, and equipment.
- Knowledge of ventilation systems, sprinkler systems, and other types of water supplies.
- Ability to use ladders when necessary.
- Ability to use forcible entry tools, as well as understanding of types, care, maintenance, and safety usage of these tools.
- Ability to react quickly and calmly during emergencies.
- Ability to operate complex equipment, which requires possession of mechanical aptitude, strength, and ability to do manual and mechanical work under adverse conditions.
- Ability to operate heavy emergency equipment safely and efficiently.
- Ability to complete correct calculations of engine pressures required for necessary operations.
- Ability to remain calm in stressful situations.
- Ability to take a teamwork approach to the job by cooperating with others, offering to help others when needed, and considering larger organization or team goals rather than individual concerns. Includes the ability to build a constructive team spirit where team members are committed to the goals and objectives of the team.

PHYSICAL DEMANDS

The work is very heavy work which requires exerting in excess of 100 pounds of force occasionally and/or in excess of 50 pounds of force frequently, and/or in excess of 20 pounds of force constantly to move objects. While performing the duties of this job, the employee will frequently be required to stand, walk, sit, use hands to finger, handle or feel, reach with hands and arms; climb or balance, stoop, kneel, crouch, or crawl; talk, and hear.

WORK ENVIRONMENT

Work is performed in diversified work environments ranging from tasks performed inside assigned station and off-site at emergency scenes. Majority of duties are performed outside at varying heights and elevations in varying terrain with exposure to extreme weather conditions. Operations typically expose employees to a wide variety of adverse or hazardous environments. Employees are exposed to extreme temperature variations, loud noises, fumes, and noxious or airborne particles and potentially hazardous diseases and substances. The employee may occasionally be exposed to explosives, toxins, radiological particles (including mutagens and teratogens), and excessive vibration. Services are performed anywhere inside the particular zone as designated by Marion County Fire Rescue. This could be a fire station, Marion County streets, forest areas, or private homes or businesses.

Marion County has the right to revise this job description at any time. This description does not represent in any way a contract of employment.

Employee Signature

Date

Supervisor (or HR) Signature

Date

E.O.E. Marion County does not discriminate on the basis of race, color, national origin, sex, religion, age, disability or military service in employment or the provision of services.